

## List of Consulting Firms Specializing in Wetlands Issues

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| Adaptive Ecosystems, Inc.<br>Stephen W. Parker, President<br>801 Main Street, Suite 103<br>Grandview, MO 64030                                            | Phone: (816) 966-8199<br>FAX: (816) 966-8212<br>Email: <a href="mailto:sparker@adaptiveecosystems.com">sparker@adaptiveecosystems.com</a><br>Web: <a href="http://www.adaptiveecosystems.com">www.adaptiveecosystems.com</a>                              |                                                                                                                                                                                                                                               |
| Atoka, Inc.<br>John Rhine<br>2695 Airport Road<br>Hot Springs, AR 71913                                                                                   | Phone: 800-305-2392<br>Email: <a href="mailto:Rhine.john@sbcglobal.net">Rhine.john@sbcglobal.net</a><br>Web: <a href="http://www.atokainc.com">www.atokainc.com</a>                                                                                       |                                                                                                                                                                                                                                               |
| Aquaeter Inc.<br>215 Jamestown Park<br>Suite 100<br>Brentwood, TN 37027                                                                                   | Phone: (615) 373-8532<br>Fax: (615) 373-8512<br>Email: <a href="mailto:aklink@aquaeter.com">aklink@aquaeter.com</a> or<br><a href="mailto:pmarotta@aquaeter.com">pmarotta@aquaeter.com</a><br>Web: <a href="http://www.aquaeter.com">www.aquaeter.com</a> |                                                                                                                                                                                                                                               |
| Atwell, LLC<br>Jeff Bunch – Project Manager<br>Natural Resources<br>1145 North Andover Road, Suite 107<br>Andover, KS 67002                               | Phone : (630) 281-8482<br>Fax : (888) 837-5469<br>Mobile : (913) 957-1489<br>Email : <a href="mailto:jbunch@atwell-group.com">jbunch@atwell-group.com</a><br>Web: <a href="http://www.atwell-group.com">www.atwell-group.com</a>                          |                                                                                                                                                                                                                                               |
| Bacon Farmer Workman Engineering & Testing, Inc.<br>Attn: Susannah Campbell, Environmental Mgr.<br>500 South 17 <sup>th</sup> Street<br>Paducah, KY 42003 | Phone : 270-443-1995<br>Fax : 270-443-1904                                                                                                                                                                                                                | Wetland delineation<br>Threatened and endangered species surveys                                                                                                                                                                              |
| BDY Environmental, LLC<br>ATT: Chris Fleming, MS<br>2004 21st Avenue South<br>Nashville, TN 37212                                                         | Phone: (615) 460-9797<br>Cell: (615) 294-2556<br>Fax: (615) 460-9796<br>Email: <a href="mailto:cfleming@bdy-inc.com">cfleming@bdy-inc.com</a><br>Web: <a href="http://www.bdy-inc.com">http://www.bdy-inc.com</a>                                         | Section 404 and ARAP Permitting Issues: wetland delineation, stream determinations, stream and wetland restoration (design and construction oversight), mitigation, ecological assessments, endangered species surveys, EIS preparation, etc. |
| Brophy-Heineke and Associates, Inc.<br>ATTN: Tim Brophy<br>2978 Shelby Street<br>Bartlett, TN 38134                                                       | Phone: 901/373-3289<br>Cell: 901/486-0404<br>Fax: 901/382-6380<br>Email: <a href="mailto:tbrophy@bellsouth.net">tbrophy@bellsouth.net</a>                                                                                                                 | Section 404 Permitting Issues (incl. delineation, restoration, mitigation, etc.), ARAP permitting issues.                                                                                                                                     |
| Burns & McDonnell Engineering Co., Inc.<br>ATTN: Randy Root<br>9400 Ward Parkway<br>Kansas City, MO 64114                                                 | Phone: (816) 822-3961<br>Fax: (816) 822-4299<br>Email: <a href="mailto:rroot@burnsmcd.com">rroot@burnsmcd.com</a><br>Web: <a href="http://www.burnsmcd.com">http://www.burnsmcd.com</a>                                                                   | Section 404 Permitting Issues (incl. delineation, stream & wetland restoration, mitigation, etc.), Endangered Species, Cultural Resource, NPDES/Soil Sedimentation and Erosion Control, EA/EIS                                                |
| Carlson Consulting Engineers, Inc.<br>Chuck Walker, ASLA, SWS<br>7068 Ledgestone Commons<br>Bartlett, TN 38133                                            | Phone: (901) 384-0710<br>Fax: (901) 384-0710<br>Email: <a href="mailto:chuckwalker@carlsonconsulting.net">chuckwalker@carlsonconsulting.net</a>                                                                                                           | Section 404 Permitting Issues (incl. delineation, restoration, mitigation, etc.), ARAP permitting issues.                                                                                                                                     |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Jeff T. Duke, CPESC<br>Principal Ecologist<br>Civil & Environmental Consultants, Inc.<br>405 Duke Dr., Suite 270<br>Franklin, TN 37067                                             | Tel: 615-333-7797<br>Toll Free: 800-763-2326<br>Fax: 615-333-7751<br>Cell: 615-417-9390<br>Email: <a href="mailto:jduke@cecinc.com">jduke@cecinc.com</a><br>Web: <a href="http://www.cecinc.com">www.cecinc.com</a>                              | Senior Leadership / Integrated<br>Services / Personal Business<br>Relationships                                                                                                                 |
| Dennis J. Widner, Consultant<br>807 West Center Street<br>Bald Knob, AR 72010                                                                                                      | Phone: (501) 724-5107<br>Cell: (501) 283-2244<br>Email: <a href="mailto:djwidner@centurtel.net">djwidner@centurtel.net</a>                                                                                                                       | Environmental & Habitat Management                                                                                                                                                              |
| Ducks Unlimited, Inc.<br>Southern Regional Office<br>ATTN: Chris Cole<br>193 Business Park Drive, Suite E<br>Ridgeland, MS 39157-6026                                              | phone: (601) 956-1936<br>cell : (601) 259-0669<br>Email : <a href="mailto:ccole@ducks.org">ccole@ducks.org</a><br>web: <a href="http://www.ducks.org">http://www.ducks.org</a>                                                                   | Specializing in wetland restoration,<br>mitigation, hydrology issues, and<br>reforestation.                                                                                                     |
| EGIS, Inc.<br>James "Manuel" Barnes<br>314 S. Main<br>Bentonville, AR 72712                                                                                                        | Phone: (479) 271-9252<br>Toll Free: (800) 718-2492<br>Cell: (479) 366-3447<br>Fax: (479) 271-8627<br>Email: <a href="mailto:mbarnes@egis-env.com">mbarnes@egis-env.com</a><br>Web: <a href="http://www.egis-env.com">http://www.egis-env.com</a> | Section 404 Permitting Issues (incl.<br>delineation; stream & wetland<br>mitigation; Design/Construct/Monitor.<br>Owner of two mitigation conservation<br>areas: NW Arkansas and NE<br>Arkansas |
| EnSafe Inc.<br>5724 Summer Trees Drive<br>Memphis, TN 38134                                                                                                                        | Phone: (901) 937-4267<br>Web: <a href="http://www.ensafe.com">http://www.ensafe.com</a>                                                                                                                                                          |                                                                                                                                                                                                 |
| EnviroScience, Inc.<br>David Czayka<br>1722 General George Patton Dr., B100<br>Brentwood, TN 37027                                                                                 | (330) 606-5822<br>Email: <a href="mailto:dczayka@enviroscienceinc.com">dczayka@enviroscienceinc.com</a>                                                                                                                                          | Wetland delineations / permitting /<br>mitigation planning; stream / aquatic<br>assessments; T&E (bats & mussels)<br>surveys; commercial diving; etc.                                           |
| J. Rhett Baggett, PWS, QHP<br>Practice Leader – Environmental & Natural<br>Resources<br>Barge Waggoner Sumner & Cannon, Inc.<br>211 Commerce St., Suite 600<br>Nashville, TN 37201 | Phone: 615.252.4213 (direct)<br>Cell: 615.426.7043<br>Fax: 615.255.6572<br>Email: <a href="mailto:Rhett.Baggett@bwsc.net">Rhett.Baggett@bwsc.net</a><br>Web page: <a href="http://www.bargewaggoner.com">www.bargewaggoner.com</a>               |                                                                                                                                                                                                 |
| John Fleming<br>3650 Ten Mile Road<br>Benton AR 72019                                                                                                                              | Phone: (501) 939-2077<br>Cell: (501) 840-3383<br>Email: <a href="mailto:john9062@sbcglobal.net">john9062@sbcglobal.net</a>                                                                                                                       | Wetland Delineation, 404 Permitting                                                                                                                                                             |
| David Fowlkes<br>Cypress Tree Environmental<br>Consulting, LLC<br>608 Scotch Pine Drive<br>Jonesboro, AR 72404                                                                     | Phone: 870-219-4450<br>Email: <a href="mailto:davidhfowlkes@yahoo.com">davidhfowlkes@yahoo.com</a>                                                                                                                                               | Registered Professional Soil<br>Classifier/Certified Crop Advisor/Soil<br>Interpretations/Wetland<br>Delineations/Wetland Restorations                                                          |
|                                                                                                                                                                                    |                                                                                                                                                                                                                                                  |                                                                                                                                                                                                 |

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|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FTN Associates, LTD<br>ATTN: Jimmy Rogers<br>3 Innwood Circle, Suite 220<br>Little Rock, AR 72032                                                                          | Office: 501-225-7779<br>Cell: 501-269-1947<br>Email: <a href="mailto:jjr@ftn-assoc.com">jjr@ftn-assoc.com</a><br>Web: <a href="http://www.ftn-assoc.com">www.ftn-assoc.com</a><br>Wetland Delineations, Section 404<br>Permitting, Wetland and Stream | Mitigation Plans/Implementation<br>(Other Service Areas: Water<br>Resources, Engineering,<br>Environmental Compliance,<br>Natural Resource Management,<br>etc.)                                                                                               |
| GeoEngineers, Inc.<br>2155-A West Chesterfield Blvd.<br>Springfield, MO 65807<br><a href="http://www.geoengineers.com">www.geoengineers.com</a><br>Attn.: Michael Thompson | Phone: 417-831-9700<br>Fax: 417-831-9777<br>Email: <a href="mailto:mthompson@geoengineers.com">mthompson@geoengineers.com</a>                                                                                                                         |                                                                                                                                                                                                                                                               |
| Geosyntec Consultants, Inc.<br>Lance Fontenot, Ph.D., PWS<br>5420 Corporate Boulevard<br>Suite 202<br>Baton Rouge, LA 70808                                                | Phone: (225) 929-7333<br>Fax: (225) 929-7334<br>Email: <a href="mailto:lfontenot@geosyntec.com">lfontenot@geosyntec.com</a><br>Web: <a href="http://www.Geosyntec.com">www.Geosyntec.com</a>                                                          |                                                                                                                                                                                                                                                               |
| Geotechnology, Inc.<br>Attn: Pat Donovan, P.E.<br>646 Whitney Avenue<br>Memphis, TN 38127                                                                                  | Phone: (901) 353-1981<br>Fax: (901) 353-2248<br>Email: <a href="mailto:p_donovan@geotechnology.com">p_donovan@geotechnology.com</a><br>web: <a href="http://www.geotechnology.com">www.geotechnology.com</a>                                          | Section 404, 401, and ARAP<br>Permitting Issues: wetland<br>delineation, stream determination,<br>alternative analysis, mitigation design<br>(wetland and stream); stream bank<br>stabilization design; native plant<br>selection; environmental assessments. |
| Grow Environmental Solutions, LLC<br>Christopher Grow<br>5313 Edenshire Avenue<br>Memphis, TN 38117                                                                        | Phone: 931-247-8915<br>Email: <a href="mailto:groweco@outlook.com">groweco@outlook.com</a>                                                                                                                                                            | Wetland delineation, 404 permitting,<br>stream assessments, mitigation<br>WPIT<br>10 years experience                                                                                                                                                         |
| Harbor Environmental and Safety<br>Leslie Davis<br>Principal<br>8114 Cantrell Road, Suite 350<br>Little Rock, AR 72227                                                     | Phone: 501.663.8800<br>Fax: 501.588.0123<br>Email: <a href="mailto:ldavis@harborenv.com">ldavis@harborenv.com</a><br>Web: <a href="http://www.harborenv.com/">http://www.harborenv.com/</a>                                                           |                                                                                                                                                                                                                                                               |
| Herring Environmental LLC<br>Richard Herring<br>144 Herring Hill Drive<br>Saltillo, MS 38866                                                                               | Phone: 662-869-2935<br>Cell: 662-678-0215<br>Fax: 662-869-1669<br>Email: <a href="mailto:rherring@bellsouth.net">rherring@bellsouth.net</a>                                                                                                           | Section 404 permitting issues:<br>delineations, mitigation, permitting.<br>Endangered Species surveys.<br>Professional Wetland Scientist #1266<br>Certified Wildlife Biologist #21825                                                                         |
| Hess Environmental Services<br>Gary R. Siebenschuh<br>6057 Executive Centre Drive<br>Suite 6<br>Memphis, TN 38134                                                          | Phone: 901-377-9139<br>Cell: 901-603-5581<br>Toll Free: 1-800-489-HESS<br>Email: <a href="mailto:GaryS@hessenv.com">GaryS@hessenv.com</a>                                                                                                             | Section 404 Permitting,<br>Cultural Resource, NPDES/Soil<br>Sedimentation and Erosion Control,<br>EA                                                                                                                                                          |
| Joel Ward<br>Lyrata Consulting, LLC<br>10 Zachary Lane<br>Mayflower, AR 72106                                                                                              | Phone: 501 766 1281<br>Email: <a href="mailto:wardjoel@sbcglobal.net">wardjoel@sbcglobal.net</a>                                                                                                                                                      | Expertise in wetland delineation, 404<br>permit applications, stream and<br>wetland mitigation, jurisdiction.                                                                                                                                                 |

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| Lord and Winter, LLC<br>Attn: David Winter, President<br>231 Public Square, Suite 300, PMB 44<br>Franklin, Tennessee 37064                           | Mobile : (850) 502-6434<br>Email : <a href="mailto:david.winter@lordandwinter.com">david.winter@lordandwinter.com</a><br>Web : <a href="http://www.lordandwinter.com">www.lordandwinter.com</a>                    | Wetland Delineations, Hydrologic (Stream) Determinations, USACE 404 Permitting / TDEC ARAP Permitting (including mitigation planning, T&E Species Surveys, etc.)                                                                                                                                                                                                                |
| The Natural Resources Investment Group, LLC<br>ATTN: Jody Duke<br>3801 Woodland Heights Road<br>Suite 110<br>Little Rock, AR 72212                   | Tel: 501-716-2884<br>Fax: 501-372-2594<br>Email: <a href="mailto:jody@tnrig.com">jody@tnrig.com</a><br>Web: <a href="http://www.tnrig.com">www.tnrig.com</a>                                                       | Stream Mitigation<br>Wetland Mitigation<br>Habitat Mitigation                                                                                                                                                                                                                                                                                                                   |
| Olsson<br>Attn: Brian Osborn<br>211 South 67 <sup>th</sup> Street, Suite 200<br>Omaha, NE 68106                                                      | Tel: 402-938-2489<br>Email: <a href="mailto:bosborn@olsson.com">bosborn@olsson.com</a><br>Web: <a href="http://www.Olsson.com">www.Olsson.com</a>                                                                  |                                                                                                                                                                                                                                                                                                                                                                                 |
| Osment Environmental Consulting, LLC<br>Judy Osment, B.S. in Wildlife Management<br>M.S. in Biology<br>132 North Magnolia Drive<br>Trumann, AR 72472 | Phone: (901) 378-4540<br>Email: <a href="mailto:osmentenvironmentalconsulting@gmail.com">osmentenvironmentalconsulting@gmail.com</a>                                                                               | Section 10 & Section 404 Clean Water Act Permits; Wetland delineation, restoration, & creation; Mitigation design, mitigation banking, stream restoration; Archaeological & Endangered Species Surveys/Coordination; NEPA Services; Geomorphology and Hydrology, Soil Analysis, Forestry Management, BMP; Wildlife Management; Green Tree Reservoir construction and management |
| Roberg Environmental Consulting Services<br>Rex Roberg<br>410 E. Cricket Lane<br>Cabot, AR 72023                                                     | 501-837-8637 or 501 671-2334<br>Fax: 501-671-2110<br>Email: <a href="mailto:rroberg@uaex.edu">rroberg@uaex.edu</a>                                                                                                 | Wetlands Assessments<br>Ecological Assessments<br>Endangered Species surveys                                                                                                                                                                                                                                                                                                    |
| S&S Environmental LLC<br>Jeremy Spires<br>115 Bland Dr.<br>Mt. Juliet, TN 37122                                                                      | Phone: (615) 830-1625<br>Web: <a href="http://sandsenvironmental.com/">http://sandsenvironmental.com/</a><br>Email: <a href="mailto:jeremy.spires@sandsenvironmental.com">jeremy.spires@sandsenvironmental.com</a> | Sec 404 & 401 Permitting, Wetland Delineations, Environmental Site Assessments, Endangered Species Surveys                                                                                                                                                                                                                                                                      |
| SCI ENGINEERING, INC.<br>ATTN: Scott D. Harding, CPSS/SC<br>9701 Green Park Industrial Drive<br>St. Louis, MO 63123                                  | Phone: (314) 845-6677<br>Fax: (314) 845-6677<br>Web: <a href="http://www.sciengineering.com">http://www.sciengineering.com</a>                                                                                     | Section 404 permitting issues, delineations, mitigation planning, mitigation construction, stream bank stabilization                                                                                                                                                                                                                                                            |
| Shannon & Wilson, Inc.<br>Mr. Murray L. Meierhoff, CHMM<br>Vice President<br>2043 Westport Center Drive<br>Saint Louis, MO 63146                     | Phone: (314) 699-9660<br>Fax: (314) 699 9661<br>Web: <a href="http://www.shannonwilson.com">http://www.shannonwilson.com</a>                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                 |
| Marian R. Rubin<br>Spectrum Environmental, Inc.<br>901 Woodland Street<br>Nashville, TN 37206                                                        | 615-613-2066<br><a href="mailto:mrubin@specenviro.com">mrubin@specenviro.com</a><br><a href="http://www.specenviro.com">www.specenviro.com</a>                                                                     |                                                                                                                                                                                                                                                                                                                                                                                 |

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| Heath Garner<br>SWCA Environmental Consultants<br>2201 Brookhollow Plaza Drive, Suite 400<br>Arlington, TX 76006                              | 817-394-6506<br>Fax: 817-394-6516<br><a href="http://www.swca.com">www.swca.com</a><br><a href="mailto:Heath.Garner@swca.com">Heath.Garner@swca.com</a> |                                                                                                                                                                                                                                                                                                                                                                 |
| Universal Ensco, Inc.<br>20 Greenway Plaza Suite 500<br>Houston, TX 77046                                                                     | Phone: (713) 977-7770<br>Fax (832) 553-7640<br>Web: <a href="http://Universalsenco.com">http://Universalsenco.com</a>                                   |                                                                                                                                                                                                                                                                                                                                                                 |
| URS Corporation<br>Allan M. Hale, Ph.D. P.W.S.<br>36 E. 7th Street<br>Cincinnati, Ohio 45202                                                  | Phone: (513) 651-3440<br>Fax: (513) 651 3452<br>Email: <a href="mailto:allan_hale@urscorp.com">allan_hale@urscorp.com</a>                               | Section 10/404 Permitting, siting, Wetland delineation, restoration, design, mitigation, CRM /archaeology, Section 106 and Native American consultations, T & E species studies, Ecological assessments, GIS/GPS Data analysis, Stream restoration, Bioengineering, BMP's, EA-EIS NEPA Services, Engineering Geotechnical Studies, Geomorphology and Hydrology. |
| Wetland Consultants Inc.<br>Bill Richardson, PWS<br>7300 Hwy 5 North<br>Alexander, AR 72002                                                   | Phone: (501) 847-3132<br>Cell: (501) 837-1422<br>Fax: (501) 847-1522<br>Email: <a href="mailto:wetland@swbell.net">wetland@swbell.net</a>               | Wetland delineation, 404 Permitting, Mitigation and implementation for streams and wetlands.<br>30 years experience                                                                                                                                                                                                                                             |
| Robert C Anderson, President<br>Professional Wetland Scientist<br>Wetland Consulting Services, Inc.<br>21 Autumn Run<br>Hattiesburg, MS 39402 | 601-550-2346<br><a href="mailto:wetlandcs@comcast.net">wetlandcs@comcast.net</a>                                                                        | Works in the Mobile, Vicksburg and Memphis Districts Corps of Engineers<br>Manages a Mitigation Bank in Marshall County MS and in west TN                                                                                                                                                                                                                       |

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